

KANKAKEE COUNTY HEALTH DEPARTMENT - 2018 Compensation Report

Job Title	Hire Date	2018 Total Gross Wages	Employer FICA/Medicare	Employer Share		Total Employee Cost
				Health Insurance	Employer IMRF	
Administrative Coordinator	5/30/1988	\$41,279.07	\$2,992.38	\$5,772.16	\$5,030.32	\$55,073.93
Administrative Coordinator	8/20/2018	\$15,879.47	\$1,171.16	\$1,281.20	\$1,968.78	\$20,300.61
Business Manager	4/15/2002	\$55,038.12	\$4,084.31	\$0.00	\$6,865.92	\$65,988.35
Client Services Representative	6/1/1994	\$30,370.11	\$2,153.98	\$4,469.52	\$3,620.94	\$40,614.55
Client Services Representative	10/13/2005	\$21,603.40	\$1,408.03	\$9,593.76	\$2,366.97	\$34,972.16
Client Services Representative	5/8/2016	\$17,002.53	\$1,155.39	\$4,568.40	\$1,942.27	\$24,668.59
Client Services Representative (+ bilingual)	8/16/2001	\$22,677.20	\$1,589.50	\$4,568.40	\$2,672.03	\$31,507.13
Client Services Representative (+ bilingual)	8/22/2017	\$17,789.60	\$1,360.90	\$0.00	\$2,287.74	\$21,438.25
Clinic Coordinator	11/12/2013	\$40,217.58	\$3,032.87	\$0.00	\$5,098.39	\$48,348.84
Director of Client Services	11/4/2013	\$32,987.72	\$2,495.66	\$0.00	\$4,195.32	\$39,678.69
Director of Client Services	8/6/2018	\$10,622.58	\$812.63	\$0.00	\$1,366.06	\$12,801.27
Director of Community Outreach & Planning	11/3/2009	\$60,471.60	\$4,570.94	\$0.00	\$7,683.96	\$72,726.51
Director of Environmental Health Services	1/29/1987	\$72,411.02	\$5,399.67	\$4,568.40	\$9,077.09	\$91,456.18
Division Office Manager	1/28/1991	\$29,675.59	\$1,910.95	\$9,385.68	\$3,212.40	\$44,184.62
Division Office Manager	1/17/2017	\$24,766.47	\$1,880.11	\$0.00	\$3,160.55	\$29,807.14
FCM Coordinator	1/12/2009	\$59,862.42	\$4,410.14	\$4,469.52	\$7,413.65	\$76,155.73
Health Promotion Coordinator	9/6/2016	\$45,632.51	\$3,467.61	\$0.00	\$5,829.21	\$54,929.32
LPN Clinic	3/12/2018	\$11,891.34	\$909.69	\$0.00	\$1,529.23	\$14,330.25
LPN Clinic	3/26/2018	\$19,329.75	\$1,478.73	\$0.00	\$2,485.81	\$23,294.28
Nutritionist Certifying Health Professional	9/4/2007	\$42,351.40	\$3,239.88	\$0.00	\$5,446.39	\$51,037.67
Nutritionist Certifying Health Professional	11/7/2016	\$1,629.43	\$124.65	\$0.00	\$209.54	\$1,963.63
Nutritionist Certifying Health Professional	1/8/2018	\$15,802.21	\$1,208.87	\$0.00	\$2,032.16	\$19,043.24
Nutritionist Certifying Health Professional	10/29/2018	\$4,081.50	\$312.23	\$0.00	\$524.88	\$4,918.62
Phlebotomist	7/10/2017	\$8,786.99	\$672.20	\$0.00	\$1,130.01	\$10,589.20
Phlebotomist	11/5/2018	\$1,795.50	\$137.36	\$0.00	\$230.90	\$2,163.76
Public Health Administrator	6/8/1987	\$87,626.88	\$6,185.85	\$13,568.56	\$10,398.70	\$117,779.99
Public Health RN	8/13/2007	\$41,176.49	\$3,014.70	\$3,937.68	\$5,067.84	\$53,196.71
Public Health RN	10/27/2017	\$4,598.16	\$339.86	\$372.46	\$571.32	\$5,881.81
Public Health RN	9/18/2018	\$10,345.86	\$774.08	\$437.52	\$1,301.26	\$12,858.72
Public Health RN	9/24/2018	\$9,677.26	\$740.31	\$0.00	\$1,244.50	\$11,662.07
RN Case Manager	2/1/1999	\$47,999.99	\$3,672.00	\$0.00	\$6,172.80	\$57,844.79
RN Case Manager	7/9/2004	\$47,993.40	\$3,671.50	\$0.00	\$6,171.95	\$57,836.85
RN Case Manager	2/25/2009	\$44,753.80	\$3,261.00	\$5,250.24	\$5,481.88	\$58,746.92
RN Case Manager	7/16/2012	\$42,673.74	\$3,002.84	\$7,687.20	\$5,047.91	\$58,411.69
RN Case Manager	2/10/2014	\$42,697.20	\$3,266.34	\$0.00	\$5,490.86	\$51,454.40
RN Case Manager	4/11/2017	\$42,697.20	\$3,004.63	\$7,687.20	\$5,050.92	\$58,439.96
RN Case Manager	12/18/2017	\$41,688.42	\$3,189.16	\$0.00	\$5,361.13	\$50,238.71
Sanitarian	2/17/2015	\$35,406.19	\$2,573.65	\$4,661.84	\$4,326.42	\$46,968.09
Sanitarian	1/17/2017	\$33,778.90	\$2,444.31	\$4,568.40	\$4,109.00	\$44,900.61
Sanitarian	12/18/2017	\$32,176.88	\$2,347.16	\$3,724.60	\$3,945.69	\$42,194.33
Sanitarian - LEHP	12/18/2006	\$47,993.40	\$3,212.09	\$13,796.64	\$5,399.67	\$70,401.80
Translator	8/1/2001	\$26,368.08	\$1,855.66	\$4,661.84	\$3,119.46	\$36,005.04
Hire Date and Vacation Entitlement	TOTALS	\$1,343,606.96	\$98,534.99	\$119,031.22	\$165,641.82	\$1,726,814.99

Hire Date and Vacation Entitlement
1 - 6 yrs of service - 10 days
7 - 14 yrs of service - 15 days
15 - 19 yrs of service - 20 days
20 + yrs - 25 days
* Vacation is earned per pay period, but can not be used during probationary period.

Hire Date and Sick Time Entitlement
6 months of service - 5 sick days
1 yr of service - 5 sick days
2 years of service - 7 sick days & 3 extended illness days
5 + years of service - 9 sick days & 6 extended illness days