

KANKAKEE COUNTY HEALTH DEPARTMENT - 2019 EMPLOYEE COMPENSATION REPORT

Job Title	Hire Date	2019 Total		Employer	Employer Share	Employer	Total Employee
		Gross Wages	FICA/Medicare	Health Insurance	IMRF	Cost	
Administrative Coordinator	8/20/2018	\$51,463.68	\$3,681.63	\$7,783.44	\$5,154.28	\$68,083.03	
Business Manager	4/15/2002	\$57,717.25	\$4,193.02	\$0.00	\$5,870.22	\$67,780.49	
Client Services Representative	6/1/1994	\$32,845.40	\$2,350.17	\$4,525.20	\$3,290.24	\$43,011.00	
Client Services Representative	10/13/2005	\$6,743.35	\$453.94	\$2,428.38	\$635.52	\$10,261.19	
Client Services Representative	5/8/2016	\$20,096.14	\$1,396.66	\$4,625.52	\$1,955.33	\$28,073.65	
Client Services Representative	5/6/2019	\$13,816.60	\$1,031.85	\$0.00	\$1,444.59	\$16,293.03	
Client Services Representative (+ bilingual)	8/16/2001	\$25,194.40	\$1,786.68	\$4,625.52	\$2,501.35	\$34,107.95	
Client Services Representative (+ bilingual)	8/22/2017	\$21,236.69	\$1,624.61	\$0.00	\$2,274.45	\$25,135.75	
Clinic Coordinator	11/12/2013	\$52,115.10	\$3,828.28	\$0.00	\$5,359.60	\$61,302.98	
Director of Client Services	1/2/2019	\$57,934.11	\$4,431.96	\$0.00	\$6,204.74	\$68,570.81	
Director of Community Outreach & Planning	11/3/2009	\$51,181.01	\$3,874.00	\$0.00	\$5,423.59	\$60,478.60	
Director of Environmental Health Services	1/29/1987	\$76,019.30	\$5,680.31	\$4,625.52	\$7,952.43	\$94,277.56	
Division Office Manager	1/28/1991	\$31,834.92	\$2,046.36	\$9,503.04	\$2,864.90	\$46,249.22	
Division Office Manager	1/17/2017	\$27,028.40	\$1,968.91	\$0.00	\$2,756.48	\$31,753.79	
FCM Coordinator	1/12/2009	\$61,650.90	\$4,553.79	\$4,525.20	\$6,375.30	\$77,105.19	
Health Promotion Coordinator	9/6/2016	\$47,607.63	\$3,620.92	\$0.00	\$5,069.29	\$56,297.85	
Health Promotion Coordinator	3/4/2019	\$36,358.66	\$2,781.44	\$0.00	\$3,894.01	\$43,034.11	
Health Promotion Coordinator	9/30/2019	\$8,829.51	\$666.50	\$392.83	\$933.10	\$10,821.95	
LPN Clinic	3/26/2018	\$29,059.25	\$2,223.03	\$0.00	\$3,112.25	\$34,394.53	
Nutritionist Certifying Health Professional	9/4/2007	\$41,493.43	\$3,174.25	\$0.00	\$4,443.95	\$49,111.62	
Nutritionist Certifying Health Professional	10/29/2018	\$11,259.81	\$813.20	\$1,541.84	\$1,138.48	\$14,753.33	
Nutritionist Certifying Health Professional	12/2/2019	\$1,330.00	\$101.75	\$0.00	\$142.44	\$1,574.19	
Phlebotomist	11/5/2018	\$21,469.71	\$1,225.39	\$12,804.66	\$1,715.54	\$37,215.29	
Public Health Administrator	6/8/1987	\$91,839.23	\$6,582.29	\$13,666.08	\$9,215.20	\$121,302.80	
Public Health RN	9/18/2018	\$44,216.25	\$3,024.93	\$5,315.76	\$4,234.90	\$56,791.84	
Public Health RN	9/24/2018	\$20,332.24	\$1,555.42	\$0.00	\$2,177.58	\$24,065.24	
Public Health RN	2/25/2019	\$16,721.00	\$1,279.16	\$0.00	\$1,790.82	\$19,790.98	
Public Health RN	11/5/2019	\$4,234.30	\$323.92	\$0.00	\$453.49	\$5,011.72	
RN Case Manager	2/1/1999	\$51,070.60	\$3,906.90	\$0.00	\$5,469.66	\$60,447.16	
RN Case Manager	7/9/2004	\$50,579.90	\$3,869.36	\$0.00	\$5,417.11	\$59,866.37	
RN Case Manager	2/25/2009	\$47,238.10	\$3,455.41	\$5,315.76	\$4,837.58	\$60,846.85	
RN Case Manager	7/16/2012	\$44,292.02	\$3,250.20	\$4,525.20	\$4,550.28	\$56,617.70	
RN Case Manager	2/10/2014	\$44,610.30	\$3,412.69	\$0.00	\$4,777.76	\$52,800.75	
RN Case Manager	4/11/2017	\$44,119.60	\$3,120.22	\$7,783.44	\$4,368.31	\$59,391.57	
RN Case Manager	12/18/2017	\$40,525.11	\$3,100.17	\$0.00	\$4,340.24	\$47,965.52	
Sanitarian	2/17/2015	\$36,988.74	\$2,699.43	\$4,713.92	\$3,779.20	\$48,181.29	
Sanitarian	1/17/2017	\$35,371.31	\$2,570.33	\$4,625.52	\$3,598.46	\$46,165.61	
Sanitarian	12/18/2017	\$18,736.35	\$1,422.80	\$0.00	\$1,991.92	\$22,151.07	
Sanitarian	6/17/2019	\$14,372.74	\$1,054.33	\$1,771.92	\$1,476.06	\$18,675.05	
Sanitarian - LEHP	12/18/2006	\$50,600.64	\$3,419.82	\$13,968.72	\$4,787.75	\$72,776.94	
Translator	8/1/2001	\$28,961.61	\$2,060.99	\$4,713.92	\$2,885.39	\$38,621.90	

Hire Date and Vacation Entitlement	\$1,469,095.29	\$107,617.01	\$123,781.39	\$150,663.81	\$1,851,157.50
-------------------------------------------	-----------------------	---------------------	---------------------	---------------------	-----------------------

1 - 6 yrs of service - 10 days
7 - 14 yrs of service - 15 days
15 - 19 yrs of service - 20 days
20 + yrs - 25 days
* Vacation is earned per pay period, but can not be used during probationary period.

Hire Date and Sick Time Entitlement
6 months of service - 5 sick days
1 yr of service - 5 sick days
2 years of service - 7 sick days & 3 extended illness days
5 + years of service - 9 sick days & 6 extended illness days