

KANKAKEE COUNTY HEALTH DEPARTMENT - 2020 EMPLOYEE COMPENSATION REPORT

Job Title	Hire Date	Employer					Total Employee Cost
		**2020 Total Gross Wages	Employer FICA/Medicare	Share Health Insurance	Employer IMRF		
Administrative Coordinator	8/20/2018	\$60,070.35	\$4,181.37	\$7,876.08	\$6,362.24	\$78,490.05	
Business Manager	4/15/2002	\$68,463.43	\$5,170.55	\$0.00	\$7,867.34	\$81,501.32	
Client Services Representative	6/1/1994	\$35,013.56	\$2,510.95	\$4,579.20	\$3,820.59	\$45,924.30	
Client Services Representative	5/8/2016	\$7,300.68	\$516.58	\$1,335.60	\$786.01	\$9,938.87	
Client Services Representative	5/6/2019	\$24,020.27	\$1,659.84	\$4,579.20	\$2,525.57	\$32,784.88	
Client Services Representative	5/4/2020	\$1,005.96	\$76.96	\$0.00	\$117.09	\$1,200.01	
Client Services Representative	6/29/2020	\$10,909.92	\$795.69	\$1,526.40	\$1,210.69	\$14,442.70	
Client Services Representative (+ bilingual)	8/16/2001	\$26,773.70	\$1,884.15	\$4,579.20	\$2,866.86	\$36,103.91	
Client Services Representative (+ bilingual)	8/22/2017	\$23,982.37	\$1,834.65	\$0.00	\$2,791.55	\$28,608.57	
Clinic Assistant	4/27/2020	\$6,097.08	\$458.11	\$0.00	\$697.05	\$7,252.24	
Clinic Assistant	9/14/2020	\$7,157.84	\$538.56	\$353.70	\$819.45	\$8,869.54	
Clinic Coordinator	11/12/2013	\$60,349.59	\$4,492.33	\$0.00	\$6,835.38	\$71,677.30	
Director of Client Services	1/2/2019	\$70,499.01	\$5,393.17	\$0.00	\$8,206.08	\$84,098.27	
Director of Environmental Health Services	1/29/1987	\$92,382.22	\$6,930.17	\$4,579.20	\$10,544.73	\$114,436.32	
Division Office Manager	1/28/1991	\$33,912.73	\$2,198.73	\$9,616.32	\$3,345.51	\$49,073.29	
Division Office Manager	1/17/2017	\$29,311.25	\$2,142.52	\$0.00	\$3,260.00	\$34,713.77	
FCM Coordinator	1/12/2009	\$67,767.61	\$5,016.64	\$4,579.20	\$7,633.16	\$84,996.61	
Health Promotion Coordinator	9/6/2016	\$52,840.68	\$3,976.56	\$1,520.90	\$6,050.60	\$64,388.74	
Health Promotion Coordinator	3/4/2019	\$51,520.71	\$3,941.33	\$0.00	\$5,997.01	\$61,459.05	
Health Promotion Coordinator	9/30/2019	\$51,833.80	\$3,373.04	\$7,876.08	\$5,132.31	\$68,215.22	
LPN Clinic	3/26/2018	\$25,263.79	\$1,932.68	\$0.00	\$2,940.71	\$30,137.18	
Nutritionist Certifying Health Professional	12/2/2019	\$35,759.12	\$2,735.57	\$0.00	\$4,162.36	\$42,657.05	
Phlebotomist	11/5/2018	\$7,507.37	\$461.21	\$3,457.26	\$701.76	\$12,127.60	
Public Health Administrator	6/8/1987	\$115,234.09	\$8,411.95	\$13,829.04	\$12,799.36	\$150,274.44	
Public Health RN	9/18/2018	\$51,795.50	\$3,704.61	\$4,579.20	\$5,636.82	\$65,716.14	
Public Health RN	11/5/2019	\$51,704.04	\$3,917.12	\$0.00	\$5,960.16	\$61,581.31	
RN Case Manager	2/1/1999	\$54,457.90	\$4,166.03	\$0.00	\$6,338.90	\$64,962.83	
RN Case Manager	7/9/2004	\$53,965.10	\$4,076.76	\$0.00	\$6,203.07	\$64,244.92	
RN Case Manager	2/25/2009	\$50,386.00	\$3,711.55	\$4,579.20	\$5,647.37	\$64,324.12	
RN Case Manager	7/16/2012	\$47,619.60	\$3,499.92	\$4,579.20	\$5,325.36	\$61,024.08	
RN Case Manager	2/10/2014	\$47,619.60	\$3,642.90	\$0.00	\$5,542.92	\$56,805.42	
RN Case Manager	4/11/2017	\$47,128.20	\$3,344.29	\$7,876.08	\$5,088.56	\$63,437.13	
RN Case Manager	12/18/2017	\$47,128.20	\$3,605.31	\$0.00	\$5,485.72	\$56,219.23	
RN Case Manager - PT	7/20/2020	\$11,371.82	\$869.94	\$0.00	\$1,323.68	\$13,565.44	
Sanitarian	2/17/2015	\$39,050.58	\$2,863.54	\$4,327.76	\$4,357.07	\$50,598.94	
Sanitarian	1/17/2017	\$37,657.00	\$2,743.69	\$4,579.20	\$4,174.71	\$49,154.60	
Sanitarian	6/17/2019	\$36,947.59	\$2,710.48	\$4,579.20	\$4,124.18	\$48,361.45	
Sanitarian - LEHP	12/18/2006	\$54,050.57	\$3,690.69	\$13,535.52	\$5,615.64	\$76,892.42	
Translator	8/1/2001	\$31,181.99	\$2,236.99	\$4,327.76	\$3,403.73	\$41,150.47	
		\$1,627,040.82	\$119,417.10	\$123,250.50	\$181,701.31	\$2,051,409.73	

** Gross wages also includes overtime pay due to the pandemic.

Hire Date and Vacation Entitlement	Hire Date and Sick Time Entitlement
1 - 6 yrs of service - 10 days	6 months of service - 5 sick days
7 - 14 yrs of service - 15 days	1 yr of service - 5 sick days
15 - 19 yrs of service - 20 days	2 years of service - 7 sick days & 3 extended illness days
20 + yrs - 25 days	5 + years of service - 9 sick days & 6 extended illness days

* Vacation is earned per pay period, but can not be used during probationary period.