

## KANKAKEE COUNTY HEALTH DEPARTMENT - 2021 EMPLOYEE COMPENSATION REPORT

Job Title	Hire Date	**2021 Total Gross Wages	Employer				Total Employee Cost
			Employer FICA/Medicare	Share Health Insurance	Employer IMRF		
Administrative Coordinator	8/20/2018	\$61,617.49	\$4,274.71	\$8,717.04	\$6,107.53	\$80,716.78	
Business Manager	4/15/2002	\$74,042.47	\$5,585.41	\$0.00	\$7,980.20	\$87,608.08	
Client Services Representative	6/1/1994	\$23,124.14	\$1,662.13	\$2,956.38	\$2,374.79	\$30,117.44	
Client Services Representative	5/6/2019	\$3,595.24	\$250.91	\$633.51	\$358.49	\$4,838.16	
Client Services Representative	6/29/2020	\$22,774.76	\$1,613.03	\$5,068.08	\$2,304.63	\$31,760.51	
Client Services Representative	10/18/2021	\$4,073.58	\$311.63	\$0.00	\$445.24	\$4,830.45	
Client Services Representative (+ bilingual)	8/16/2001	\$19,179.86	\$1,467.26	\$3,378.72	\$2,096.36	\$26,122.20	
Client Services Representative (+ bilingual)	8/22/2017	\$10,757.44	\$801.58	\$0.00	\$1,145.26	\$12,704.28	
Client Services Representative (+ bilingual)	3/24/2021	\$16,846.00	\$1,100.45	\$5,084.94	\$1,572.27	\$24,603.66	
Client Services Representative (+ bilingual)	7/8/2021	\$627.00	\$47.97	\$0.00	\$68.53	\$743.50	
Client Services Representative (+ bilingual)	8/9/2021	\$50.16	\$3.84	\$0.00	\$5.48	\$59.48	
Client Services Representative (+ bilingual)	8/24/2021	\$6,371.96	\$439.78	\$1,452.84	\$628.34	\$8,892.93	
Clinic Assistant	9/14/2020	\$25,545.50	\$1,721.19	\$5,068.08	\$2,459.16	\$34,793.93	
Clinic Assistant (+ bilingual)	12/14/2021	\$802.87	\$61.42	\$0.00	\$87.75	\$952.04	
Clinic Coordinator	11/12/2013	\$64,054.44	\$4,696.44	\$0.00	\$6,710.08	\$75,460.96	
Director of Client Services	1/2/2019	\$71,096.13	\$5,288.56	\$5,068.08	\$7,556.07	\$89,008.84	
Director of Environmental Health Services	1/29/1987	\$106,727.27	\$8,164.64	\$5,068.08	\$11,665.29	\$131,625.28	
Division Office Manager	1/28/1991	\$33,528.60	\$2,140.01	\$10,642.56	\$3,057.56	\$49,368.74	
Division Office Manager	1/17/2017	\$29,047.27	\$2,119.56	\$0.00	\$3,028.33	\$34,195.16	
FCM Coordinator	1/12/2009	\$70,783.42	\$5,414.93	\$5,068.08	\$7,736.63	\$89,003.06	
Health Promotion Coordinator	9/6/2016	\$3,096.12	\$227.78	\$311.09	\$325.45	\$3,960.44	
Health Promotion Coordinator	6/17/2019	\$48,815.89	\$3,605.18	\$5,068.08	\$5,150.93	\$62,640.08	
Health Promotion Coordinator	9/30/2019	57897.75	\$3,850.18	8717.04	\$5,500.97	\$75,965.94	
Health Promotion Coordinator	3/1/2021	\$42,245.72	\$3,032.18	\$6,417.28	\$4,332.25	\$56,027.42	
LPN Clinic	3/26/2018	\$22,867.32	\$1,749.35	\$0.00	\$2,499.40	\$27,116.07	
Nutritionist Certifying Health Professional	12/2/2019	33451.83	\$2,559.06	\$0.00	\$3,656.29	\$39,667.18	
Public Health Administrator	6/8/1987	\$127,054.14	\$9,275.40	\$15,305.04	\$13,252.31	\$164,886.89	
Public Health RN	9/18/2018	\$32,807.69	\$2,280.77	\$2,956.38	\$3,258.68	\$41,303.52	
Public Health RN	11/5/2019	\$49,298.38	\$3,694.82	\$0.00	\$5,279.00	\$58,272.20	
Public Health RN	9/7/2021	\$13,225.40	\$998.70	\$422.34	\$1,426.90	\$16,073.34	
RN Case Manager	2/1/1999	\$54,014.80	\$4,132.13	\$0.00	\$5,903.82	\$64,050.75	
RN Case Manager	7/9/2004	\$53,522.00	\$4,040.47	\$0.00	\$5,772.86	\$63,335.33	
RN Case Manager	2/25/2009	\$49,982.80	\$3,667.15	\$5,068.08	\$5,239.47	\$63,957.49	
RN Case Manager	7/16/2012	\$47,229.00	\$3,456.48	\$5,068.08	\$4,938.48	\$60,692.04	
RN Case Manager	2/10/2014	\$47,229.00	\$3,613.02	\$0.00	\$5,162.13	\$56,004.15	
RN Case Manager	4/11/2017	\$46,792.85	\$3,293.62	\$8,717.04	\$4,705.79	\$63,509.30	
RN Case Manager	12/18/2017	\$46,754.40	\$3,576.71	\$0.00	\$5,110.26	\$55,441.37	
RN Case Manager - PT	7/20/2020	\$33,052.42	\$2,515.47	\$422.34	\$3,593.99	\$39,584.22	
Sanitarian	2/17/2015	\$39,073.07	\$2,851.10	\$4,340.88	\$4,073.53	\$50,338.57	
Sanitarian	1/17/2017	\$37,795.80	\$2,741.08	\$5,068.08	\$3,916.35	\$49,521.31	
Sanitarian	5/3/2021	\$23,697.48	\$1,742.60	\$2,111.70	\$2,489.75	\$30,041.53	
Sanitarian - LEHP	12/18/2006	\$53,522.00	\$3,638.87	\$13,842.96	\$5,199.06	\$76,202.89	
Translator	8/1/2001	\$30,395.72	\$2,099.96	\$5,068.08	\$3,000.33	\$40,564.09	
		<b>\$1,638,467.18</b>	<b>\$119,807.53</b>	<b>\$147,110.88</b>	<b>\$171,175.99</b>	<b>\$2,076,561.58</b>	

Hire Date and Vacation Entitlement	Hire Date and Sick Time Entitlement
1 - 6 yrs of service - 10 days	6 months of service - 5 sick days
7 - 14 yrs of service - 15 days	1 yr of service - 5 sick days
15 - 19 yrs of service - 20 days	2 years of service - 7 sick days & 3 extended illness days
20 + yrs - 25 days	5 + years of service - 9 sick days & 6 extended illness days
* Vacation is earned per pay period, but can not be used during probationary period.	** Gross wages also includes overtime pay due to the pandemic.