

## KANKAKEE COUNTY HEALTH DEPARTMENT - 2025 EMPLOYEE COMPENSATION REPORT

Job Classification	Hire Date	2025 Total	Employer	Employer	Employer	Total Employee
		Gross Wages	FICA & Medicare	Share Health Insurance	IMRF	Cost
Administrative Coordinator	8/20/2018	\$68,422.18	\$4,665.46	\$13,698.48	\$3,809.03	\$90,595.15
Assistant Business Manager	11/27/2023	\$48,988.18	\$3,264.79	\$16,724.88	\$2,665.54	\$71,643.39
Assistant Coordinator	1/17/2017	\$48,807.82	\$3,626.58	\$0.00	\$2,960.93	\$55,395.33
Business Manager	4/15/2002	\$80,722.28	\$6,053.82	\$0.00	\$4,873.71	\$91,649.81
Client Services Representative	6/29/2020	\$31,108.00	\$2,176.74	\$7,964.40	\$1,777.09	\$43,026.23
Client Services Representative (+ bilingual)	1/9/2023	\$30,832.20	\$2,304.74	\$0.00	\$1,881.56	\$35,018.50
Client Services Representative (+ bilingual)	11/6/2023	\$31,191.45	\$2,154.45	\$7,964.40	\$1,759.07	\$43,069.37
Client Services Representative (+ bilingual)	1/16/2024	\$21,228.90	\$1,623.98	\$0.00	\$1,325.89	\$24,178.77
Client Services Representative (+ bilingual)	10/21/2024	\$14,216.46	\$1,074.55	\$0.00	\$877.27	\$16,168.28
Client Services Representative (+ bilingual)	8/25/2025	\$9,260.93	\$708.47	\$0.00	\$578.41	\$10,547.81
Clinic Coordinator	11/12/2013	\$70,197.20	\$4,794.04	\$10,831.44	\$3,913.92	\$89,736.60
Director of Client Services	1/2/2019	\$81,417.60	\$5,996.84	\$7,964.40	\$4,896.05	\$100,274.89
Director of Environmental Health	1/29/1987	\$103,598.75	\$7,925.10	\$7,964.40	\$6,470.47	\$125,958.72
Division Office Manager	6/17/2024	\$32,604.60	\$2,078.32	\$13,698.48	\$1,696.88	\$50,078.28
Health Promotion Coordinator	10/7/2022	\$52,966.23	\$3,512.02	\$13,698.48	\$2,867.37	\$73,044.10
Health Promotion Coordinator	9/5/2023	\$52,704.11	\$3,800.37	\$7,964.40	\$2,989.82	\$67,458.70
Health Promotion Coordinator	2/18/2025	\$41,678.98	\$3,055.80	\$3,622.88	\$2,494.80	\$50,852.46
Health Promotion Coordinator	9/2/2025	\$15,087.39	\$1,154.19	\$0.00	\$942.31	\$17,183.89
Nutritionist Certifying Health Professional	7/31/2023	\$41,096.75	\$3,143.81	\$0.00	\$2,566.78	\$46,807.34
Nutritionist Certifying Health Professional - RD	7/8/2024	\$29,681.51	\$2,254.05	\$0.00	\$1,840.22	\$33,775.78
Nutritionist Certifying Health Professional - RD	10/9/2025	\$8,554.14	\$654.37	\$0.00	\$534.27	\$9,742.78
Phlebotomist	3/6/2023	\$22,988.77	\$1,737.33	\$0.00	\$1,406.53	\$26,132.63
Public Health Administrator	6/8/1987	\$124,027.94	\$9,005.46	\$16,724.88	\$7,224.78	\$156,983.06
Public Health RN	11/5/2019	\$54,338.02	\$4,156.91	\$0.00	\$3,216.11	\$61,711.04
Public Health RN	7/22/2024	\$51,916.60	\$3,740.06	\$7,964.40	\$3,053.50	\$66,674.56
Public Health RN	7/26/2024	\$47,554.47	\$3,406.37	\$7,964.40	\$2,781.06	\$61,706.30
RN Case Manager	2/10/2014	\$57,268.40	\$4,381.12	\$0.00	\$3,314.64	\$64,964.16
RN Case Manager	8/2/2023	\$53,307.80	\$3,357.68	\$24,052.08	\$2,741.24	\$83,458.80
RN Case Manager	10/17/2024	\$51,576.28	\$3,945.63	\$0.00	\$3,221.31	\$58,743.22
RN Case Manager	10/21/2024	\$34,571.69	\$2,490.37	\$5,309.60	\$2,033.21	\$44,404.87
RN Case Manager	10/28/2024	\$51,689.72	\$3,538.41	\$13,698.48	\$2,888.89	\$71,815.50
RN Case Manager	11/4/2024	\$51,767.71	\$3,908.60	\$0.00	\$3,191.16	\$58,867.47
RN Case Manager	10/31/2025	\$5,227.48	\$399.91	\$0.00	\$326.49	\$5,953.88
Sanitarian - LEHP	12/18/2006	\$44,112.04	\$3,374.58	\$13,652.32	\$2,755.11	\$63,894.05
Sanitarian - LEHP	5/3/2021	\$47,601.27	\$2,921.04	\$24,052.08	\$2,384.82	\$76,959.21
Sanitarian	2/17/2015	\$46,737.00	\$3,370.08	\$6,935.28	\$2,751.44	\$59,793.80
Sanitarian	1/17/2017	\$45,781.70	\$3,276.99	\$7,964.40	\$2,675.43	\$59,698.52
Sanitarian	6/2/2025	\$16,193.52	\$1,229.33	\$0.00	\$1,003.65	\$18,426.50
Social Work Case Manager	1/22/2024	\$18,287.30	\$1,385.97	\$0.00	\$1,131.52	\$20,804.79
Translator	8/1/2001	\$38,457.75	\$2,834.84	\$0.00	\$2,193.32	\$43,485.91
		<b>\$1,777,771.12</b>	<b>\$128,483.17</b>	<b>\$240,414.56</b>	<b>\$104,015.60</b>	<b>\$2,250,684.45</b>

**Hire Date and Vacation Entitlement**

- 1 - 6 yrs of service - 10 days
- 7 - 14 yrs of service - 15 days
- 15 - 19 yrs of service - 20 days
- 20 + yrs - 25 days

\* Vacation is earned per pay period, but can not be used during probationary period.

**Hire Date and Sick Time Entitlement**

- 6 months of service - 5 sick days
- 1 yr of service - 5 sick days
- 2 years of service - 7 sick days & 3 extended illness days
- 5 + years of service - 9 sick days & 6 extended illness days

As required by Public Act 097-0609, (5 ILCS 120/7.3 new)